

SPEAKER BIOGRAPHY

Wesley Schmitt
Global OEM Marketing Director
Pavco Inc.



Wesley Schmitt is a coatings and surface finishing professional with more than 15 years of experience in electroplating operations, compliant chemistry, environmental stewardship, and global supply chain engagement. Throughout his career, he has combined hands-on manufacturing expertise with strategic leadership in chemistry development, regulatory compliance, and OEM specification management.

An active industry leader, Wesley has contributed to numerous professional associations, technical committees, and collaborative workgroups, including the NASF-AIAG Joint Workgroup addressing chrome plating challenges. He also brings extensive international experience supporting OEMs and suppliers across Europe, China, India, Southeast Asia, and Mexico, with expertise in environmental compliance, chemical regulations, and supply chain requirements within the global electroplating and surface finishing sectors.