

SPEAKER BIOGRAPHY

Nichole Felton
Vice President, Regulatory and Supply Chain Risk
ZF Group



Profile:

When chaos meets order, transformation follows.

I've been called a force of order in the face of chaos. Why? I know how to step into complexity, assess what's going on, and lead operations to a better, more profitable place, without losing sight of the people who make it all happen.

With a global footprint spanning four continents, I've orchestrated supply chain transformations that merge strategic vision with tactical execution. Through regional unrest, tariff volatility, and critical supplier failures, I've steered multimillion-dollar initiatives that accelerate operations, enhance margins, and elevate enterprise performance. I establish structure amid ambiguity, clarity through noise, and deliver results when urgency demands.

Experience:

Leading North American regulatory strategy for a global automotive and industrial technology leader, our team has established a new approach to compliance that transforms regulatory challenges into business intelligence.

Previous:

- ZF Group, Head of Materials Management North America, Head of Critical Supply, Electronics Division
- WABCO, Head of Purchasing, Americas region
- Aptiv, Head of Metallic Commodity, Supply Chain Executive of the Thermal Business Unit, global assignments in Europe and Mexico., Supplier Quality lead for Instrument clusters, quality engineer air-bag electronics, operations supervisor, manufacturing engineer in plastic molding.

Education:

Master of Operations Management
Kettering University

Bachelor of Plastics Engineering Technology
Ferris State University