

SPEAKER BIOGRAPHY

Pavi Balasubramanian

***Global Manager, Process Deployment, PowerDrive Systems
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Pavi Balasubramanian is the Global Manager for Process Deployment within the Engineering Excellence organization of PowerDrive Systems business unit at BorgWarner. Since October 2022, Pavi has overseen a group of Development Process Engineers, championing the implementation of standard processes across platform and application (customer) projects. She is also instrumental in guiding project teams through rigorous ASPICE assessment preparations.

Before joining BorgWarner, Pavi was a Principal Quality Analyst at ZF Group, where she contributed to strategic planning and process improvement initiatives for Active and Passive Safety products. Her professional journey also includes significant roles at HARMAN International and USAA (via TATA Consultancy Services), where she built deep expertise in project lifecycle management, software and systems quality assurance, process optimization, and CMMI/ASPICE assessments.

Pavi holds an MBA from the University of Michigan-Dearborn and a Bachelor's degree in Electronics and Instrumentation Engineering from Anna University, India. She is a certified ASPICE Provisional Assessor.